

## California Author Pens New Book Aimed At Ending Harassment

Announcing the 2018 Nationwide Campaign Launch to End Harassment

ELK GROVE, CALIFORNIA, UNITED STATES, February 1, 2018 /EINPresswire.com/ --Sexual harassment and discrimination continues to be a growing crisis in our country. Harassment claims costs employers millions of dollars each year in litigation and settlements, adversely impacts workforce culture and productivity, and could tarnish an organization's reputation for years to come. Corporate executives at both small and large organizations agree that more training and education of their managers and supervisors is key to combatting this growing problem.

Since 2002, EEO and HR Consultants has been helping organizations reduce their risk of liability when it comes to sexual harassment and discrimination



complaints through comprehensive training and education. On January 2, 2018, the company launched a national campaign aimed at ending harassment and restoring the respect and dignity of employees. Glen Padayachee, a published author and a renowned civil rights/equal employment

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The areas covered in the book are the most fundamentally essential and critical competencies that every manager and supervisor should be aware of and is the best resource for managers and supervisors." *Carrie Mabie - National Campaign Director*  opportunity expert, is the Chief Executive Officer of the national 2018 Harassment Ends Now Campaign. Padayachee has sold thousands of copies of his much sought-after book; Equal Employment Opportunity 101 - A Manager's Guide to Understanding Equal Employment Opportunity in the Workplace. Copies of the book are available on their website: www.HarassmentEndsNow.com

"The areas covered in the book are the most fundamentally essential and critical competencies that every manager and supervisor should be aware of. While organization policies are important, the scenarios and situational examples provided throughout the book are 'real-life' challenges that managers and supervisors are faced with on a daily basis. This book,

the cornerstone of the campaign's national <u>commitment to end harassment</u>, is the best and singlegreatest resource for managers and supervisors on effective ways to avoid allegations of sexual harassment and discrimination" - Carrie Mabie, National Campaign Director.

Organizations agree that this is a must-have tool for every manager and supervisor; key concepts, real-life examples and best practices noted throughout the book will create a healthy, positive and productive workplace. A healthy and harassment-free workplace, one that is promoted and supported by educated and knowledgeable managers and supervisors, will reduce and/or eliminate an organization's exposure to liability for harassment claims.

Employers are encouraged to join the national campaign and commit to taking effective measures for eliminating sexual harassment and discrimination. Organizations can order books for their managers and supervisors at a discount directly from their website.

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This press release can be viewed online at: http://www.einpresswire.com

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