

Employment Screening Resources (ESR) Launches Redesigned Website for Background Check Solutions

New ESR website offers suite of comprehensive background screening services and solutions that empower clients to make compliant and informed hiring decisions.

NOVATO, CALIFORNIA, UNITED STATES, January 31, 2018 /EINPresswire.com/ -- Employment Screening Resources® (ESR) – a



leading global background check firm and a strategic choice for employers – has launched a newly redesigned website offering a suite of comprehensive background screening services, products, and solutions that empower ESR's clients to make compliant and informed hiring decisions. The new ESR website is located at the same address as the old one: www.esrcheck.com.



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Employment Screening Resources® (ESR)

The new ESR website has a clean and sleek design, improved functionality, and enhanced content that are all focused on spreading ESR's message of "People Matter. Make Good Choices." The website – launched to celebrate ESR's more than 20 years in business – will also help ESR accomplish its mission to empower organizations to choose the right person for the right job and create safe places to live and work.

ESR's new tagline – "We are not a typical screening firm and we don't intend to become one." – expresses the company's unique place as an innovative background check firm offering

more than two decades of experience in the industry, people centered and mobile friendly technology integrated with the popular HR technologies, and a level of certifications equaled by less than one percent of screening firms.

ESR is a founding member of – and accredited by – the National Association of Professional Background Screeners (NAPBS®) and undergoes annual SSAE 16 SOC 2® Type II audits to ensure the privacy, security, and confidentiality of its systems. ESR is also PCI/DSS Certified, a member of ConcernedCRAs, and was among the first screening firms to achieve EU-U.S. Privacy Shield certification in August of 2016.

<u>The ESRCheck® Solution</u> – only from ESR – includes ESR Assured Compliance® and delivers a fully automated online paperless system that is continually updated in real-time based on changes in hiring and employment laws to ensure full compliance. ESR's SmartSelect® Rules Engine is an

intelligent rules application technology that seamlessly integrates with HR technologies using a robust Background Check API.

ESR's background check solutions include criminal record searches, verifications, sex offender searches, drug testing, occupational health screening, and "industry specific" solutions for the cannabis, construction, education, financial, food and beverage, gaming, government, healthcare, hospitality, manufacturing, non-profit, on-demand, retail, small businesses, staffing, technology, and transportation sectors.

With capabilities in over 240 countries and territories, ESR's global reach helps companies navigate the international screening landscape. ESR allows employers to easily implement and manage programs outside of the United States, ensuring a great applicant experience every time with a highly-specialized network of in-country sources that undertake the physical work in the jurisdictions around the world.

<u>The ESR Leadership Team</u> – which has more than 100 years of combined experience in the screening industry – is led by founder and Chief Executive Officer Attorney Lester Rosen, President and Chief Compliance Officer Brad Landin, Executive Vice President of Operations and Finance Jim Crockett, Vice President of Operations Kirk Bogue, and Vice President of Strategic Growth Dawn Standerwick.

ESR has an abundance of fresh content and resources that include the daily ESR News Blog, the monthly ESR Newsletter, an extensive Whitepaper Library, on-demand Webinars, Events Calendar, Online Safe Hiring Course, and "The Safe Hiring Manual" by ESR CEO Rosen. The firm has also released its 11th annual "ESR Top Ten Background Check Trends" to highlight emerging and influential screening trends in 2018.

Since background checks are governed by regulation, legislation, and litigation, ESR helps employers understand the myriad of complex screening laws such as "Ban the Box" restrictions that help give exoffenders a fair chance at employment, the federal Fair Credit Reporting Act (FCRA) that regulates background checks, and U.S. Equal Employment Opportunity Commission (EEOC) guidance on the use of criminal records.

Consistent with firm's 'People Matter' philosophy, ESR provides the same outstanding service to the job applicants they screen that is given to the clients they serve. The ESR Applicant Support Center is a mobile friendly solution that helps applicants stay informed about their background checks, gives them real-time status notifications, and provides information on how to dispute the results of a background check.

About Employment Screening Resources® (ESR)

Founded by Attorney Lester Rosen in 1997, Employment Screening Resources® (ESR) is a leading global background check firm that is headquartered in the San Francisco, California area. ESR is accredited by the National Association of Professional Background Screeners (NAPBS®) and undergoes annual SOC 2® Type II audits to protect consumer information. To learn more about ESR, visit www.esrcheck.com.

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